

JOB DESCRIPTION

Position Title

Para-Nordic National Ski Team (PNST) Biathlon Coach.

Reporting Structure

PNST Head Coach

High Performance Director – Para

Job Family

Coaching

Summary

Under the direction and in collaboration with the PNST Head Coach, the PNST Biathlon Coach is responsible for leading and executing the high performance biathlon program, for the Para-Nordic ski team, to include daily training environment, training camps and competitions to achieve podium performance at Paralympic Games, World Ski Championships and World Cups.

The PNST Biathlon Coach is also accountable to the High Performance Director Para-Nordic (HPD-PN) for planning and accountability relative to equipment purchase/maintenance, development programming, financial management, technical personnel decisions and research and innovation programs.

Duties and Responsibilities

The PNST Biathlon Coach is responsible for preparation and delivery of comprehensive biathlon coaching and technical support to the PNST program in domestic and international training and competition with the ultimate goal of increasing medal potential at the Paralympic Winter Games.

The specific responsibilities of the PNST Biathlon Coach shall include, but not be limited to:

- Develop in collaboration with the PNST Head Coach an aligned Daily Training Environment (DTE) and camp program, for athletes competing in Para-Biathlon
- Support a world-leading training program and provide biathlon specific guidance for the implementation and evaluation of the annual and long-term training and competition plans
- Responsible to lead biathlon specific components of the DTE programs, training camps and competition trips
- Support the development and application of criteria

- In collaboration with PNST Head Coach and Integrated Support Team (IST) Lead, ensure athlete health and performance needs are met, and research and innovation projects are identified
- Maintain biathlon equipment (rifles and their associated components, rifle cases, scopes, video monitoring devices, ammunition, and paper targets to ensure world-class equipment readiness):
- Work with Para-Nordic NextGen coach and Podium Pathway personnel to develop and offer outreach initiatives for athletes and their coaches and clubs.
- Contribute to the overall team success at camps and competitions, which may include waxing, on course support or other duties as assigned.

Requirements

- University degree in sport sciences or related field or equivalent experience
- Coaching certification: Level 4 certified/CCD certified + CDAG trained and/or Level 5 certified/CDAG certified or equivalent
- Proven experience and success as a Biathlon Coach, with international experience.
- Experience working with Para athletes, and a clear understanding of Para classifications and para-athlete abilities; adapted equipment and IPC rules.
- Success coaching athletes at major international competitions (i.e. Paralympic Games)
- Strong understanding of Nordiq Canada, Paralympic sport and the Canadian sport system
- Leadership skills to develop and contribute to the development of a High Performance team and to build strong relationships and credibility with athletes, coaches and support staff
- French-English bilingualism is an asset

Skills and Competencies

- The ability to contribute to an and align biathlon program to the PNST vision and plan
- Strong organizational skills and demonstrated capacity to develop and implement practical strategies, plans, and solutions to identified issues and problems
- Passion for learning and to sharing knowledge with others
- Work efficiently within a national team environment that is integrated and seamless
- Embrace a Nordiq Canada image characterized by a commitment to excellence, inclusion, integrity, reliability, respect, courtesy, and transparency

Working Conditions

- Required to work evenings and weekends
- Required to regularly work outdoors, including on snow
- Required to travel extensively domestically and internationally

Disclaimer

The preceding description is not designed to be a complete list of all duties and responsibilities required of the PNST Biathlon Coach. The PNST Biathlon Coach will be required to perform other duties as assigned. This job description will be updated regularly to reflect changes.

Authorization

Human Resources Authorization Signature

_____	_____	_____
Name	Signature	Date

Position Manager Authorization Signature

_____	_____	_____
Name	Signature	Date

This position is financially supported in part by Sport Canada.