NORDIQ CANADA

Minutes of the Annual General Meeting and Board Meeting

June 30 2026 — Held via Zoom

1. Call to Order and Welcome

The Chair called the meeting to order at 7pm EST.

2. Declaration of Conflicts of Interest

Katie Weaver declared a conflict of interest, noting that one of the independent director candidates is her aunt. Katie recused herself from voting on the independent director (female) position.

3. Roll Call and Confirmation of Quorum

The following members and representatives were recorded as present: **Total votes represented: 53, and minimum 7 divisions. Quorum was confirmed.**

Member / Division	Representative	Status
Ontario	Dwayne Barber	Present
Quebec	Pat Petelle	Present
Manitoba	Richard Huybers	Present
Alberta	Angelika Goncalves DaSilva	Present
Yukon	Aisha Montgomery	Present
British Columbia	Reid Carter	Present
New Brunswick	Manon Losier	Present
Newfoundland and Labrador	John Earle	Present **(NOTE left prior to director election vote)**
Nova Scotia	—	No representative present
Nunavut	___	No representative present
Northwest Territories	___	No representative present
Prince Edward Island	—	No representative present
Saskatchewan	Jason Griffith	Present
Athlete Representatives	Katie Weaver, Julian Smith, Emma Archibald	Present

4. Confirmation of Votes Per Member

Vote allocations per member were confirmed.

Province	Members	Votes
AB	5675	6
BC	22910	8
MB	2246	3
NB	2034	3
NL	2883	3
NS	709	1
NU	54	1
NWT	823	1
ON	16808	8
PEI	23	1
QC	5076	6
SK	3176	4
YK	2085	3
Athlete		5

5. Approval of Agenda and Appointment of Meeting Secretary

Motion: It was moved, seconded (Petelle, Montgomery) and carried to approve the agenda as presented.

Motion: It was moved, seconded (Huybers, Carter) and carried to appoint Dwayne Barber as Meeting Secretary.

6. Appointment of Scrutineers

Motion: It was moved, seconded (Carter, Huybers) and carried to appoint Tom Holland and M&H Thibeault as election scrutineers.

7. Adoption of 2025 AGM Minutes

Motion: It was moved, seconded (Goncalves DaSilva, Losier) and carried to adopt the minutes of the 2025 Annual General Meeting.

8. Board Chair's Report

Presented in advance.

9. CEO's Report

Presented in advance.

10. Report of the Auditors

Motion: It was moved, seconded (Goncalves DaSilva, Carter) and carried That the audited financial statements of Nordiq Canada for the fiscal year ended March 31, 2026, together with the Auditor's Report thereon be and are hereby approved.

11. Appointment of Auditors

Motion: It was moved, seconded (Huybers, Griffith) and carried That KMSS be and is hereby reappointed as auditors of the Corporation to hold office until the close of the next Annual General Meeting, at remuneration to be fixed by the Board of Directors.

12. Nominations Committee Report

The Nominations Committee report was presented by Janet. As presented in advance, there were 7 candidates for 4 available independent director seats: Morgan Rogers, Andrea Poole, Ingrid Otto, Kate Scallion, Shawn Leamon, Mark Parsons, and John Rossall

13. Election of Independent Directors

The following individuals were elected to three year terms as independent directors.

- Morgan Rogers
- Andrea Poole
- John Rossall
- Mark Parsons

14. Annual Award Presentation

15. Adjournment of Annual General Meeting

The Annual General Meeting was adjourned at 8:00 p.m. EST.