

April 14, 2022

Nordiq Canada is seeking individuals who are interested in joining the Nordiq Canada Board of Directors. The election of one **male** Independent Director for a one-year term will occur at the Annual General Meeting, June 18, 2022. The gender requirement is based on the Nordiq Canada by-laws which require an equal number of male and female Independent Directors on the Board.

We are specifically looking for candidates with experience in one or more of the following areas to help round out the capacity and capability of the Board:

- Risk Management
- Fundraising and business development to assist the CEO with achieving a broader set of funders for the organization
- Legal expertise to advise on key committees of the Board
- High performance (including Paranordic) and sport development knowledge
- Prior experience with not-for-profit, policy governance boards

In addition to the skills mentioned, Nordiq Canada is seeking Board members who are representative of Canadian society at large.

If you are interested in applying for the Board position, please submit your application (cover letter and resume) to Ted Kalil, Chair of the Nordiq Canada Nominations Committee, at [boardchair@nordiqcanada.ca](mailto:boardchair@nordiqcanada.ca).

Please submit your application no later than May 9th, 2022. Once the nomination period is closed interested parties will be contacted by the nominations committee for interviews.

Particulars of the nomination and election process, as well as the definition of an Independent Director, are set out in Nordiq Canada's by-laws at <https://nordiqcanada.ca/wp-content/uploads/By-Laws-2.pdf>.

Interested parties should also familiarize themselves with some particulars related to how the Nordiq Canada Board operates as a policy board by reading the documents found at the following links:

<https://nordiqcanada.ca/wp-content/uploads/Board-Policy-Manual-2.pdf>

<http://www.browndogconsulting.com/index.php/what-is-policy-governance-again/>

<http://www.browndogconsulting.com/index.php/blog/>

Thank you for your interest!