

# Nordiq Canada Reciprocity Policy

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Policy

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## NORDIQ CANADA RECIPROCATION POLICY

### Definitions

1. Terms in this Policy are defined as follows:
  - a) **Division Member** – a Division Member of Nordiq Canada, as described in the By-laws

### Purpose

2. The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Nordiq Canada, Division Members, and Clubs.

### Application

3. This Policy applies to all Division Members and Clubs.

### Responsibilities

4. Nordiq Canada will:
  - a) Provide copies of discipline and appeal decisions to all Division Members and to the Club(s) affected or impacted by the decision
  - b) For discipline decisions provided to Nordiq Canada by a Division Member or by a Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision
  - c) Recognize and enforce the disciplinary sanctions imposed by a Division Member and/or a Club
5. Division Members will:

- a) Provide copies of discipline and appeal decisions involving Participants to Nordiq Canada and to the Club(s) affected or impacted by the decision
- b) For discipline decisions provided to a Division Member by Nordiq Canada or by a Club, determine per its own policies whether to initiate further action against the individual(s) named in the decision
- c) Recognize and enforce the disciplinary sanctions imposed by Nordiq Canada and/or a Club
- d) Update their governing documents to reference the reciprocation procedures described herein

6. Clubs will:

- a) Provide copies of discipline and appeal decisions involving Participants to Nordiq Canada and to the Division Member with which the Club is affiliated
- b) For discipline decisions provided to a Club by Nordiq Canada or by a Division Member, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
- c) Recognize and enforce the disciplinary sanctions imposed by Nordiq Canada and/or a Division Member
- d) Update their governing documents to reference the reciprocation procedures described herein