

Paralympic Winter Games

Selection Criteria
2022



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IMPORTANT

Nordiq Canada is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the 2022 Beijing Paralympic Winter Games (PWG) and/or domestic nomination of athletes for the 2022 Beijing Paralympic Winter Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Nordiq Canada will respect these published Internal Nomination Procedures (INP) as written.

However, situations related to the coronavirus pandemic may arise that require this INP to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the INP. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this INP to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this INP, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Nordiq Canada will communicate with all affected individuals as soon as possible.

Abbreviations:

BOCWOG: Beijing Organizing Committee Winter Olympic Games

CADP: Canadian Anti-Doping Program

CCES: Canadian Center for Ethics in Sport

CPC: Canadian Paralympic Committee

HPC: High Performance Committee

HPD-PARA: High Performance Director-Para

INP: Internal Nomination Procedures

IPC: International Paralympic Committee

NC: Nordiq Canada

NPC: National Paralympic Committee

PNC: Para Nordic Committee

PNST: Nordiq Canada Para National Ski Team

PWG: Paralympic Winter Games

SDRCC: Sport Dispute Resolution Centre of Canada

WPNS: World Para-Nordic Skiing

1. General Information

1. The purpose of this document is to set out the process and criteria that will be used by Nordiq Canada to nominate athletes to the 2022 Beijing Paralympic Winter Games Team (PWGT).
2. The nomination process has two objectives: 1) to prioritize selection of athletes who have potential for medal performances at the 2022 Beijing PWG in a clear and transparent manner using international benchmarks for performance, and 2) provide multi-sport PWG experience for 2026 Paralympic potential medalists.
3. Team size will be based on available quota spots per gender as determined by the World Para Nordic Ski/International Paralympic Committee qualification system.
4. Nomination is the process of Nordiq Canada submitting its final team names to the Canadian Paralympic Committee (CPC) for selection approval.
5. Selection approval by the CPC is the final confirmation of the athlete's position on the team subject to their compliance with Sections 4 and 7.
6. Satisfying the criteria in one of the priorities listed in Section 5 does not guarantee nomination to the team. Only once all selection events have been completed and Nordiq Canada has reviewed all Section 6 applications, will a final team nomination announcement will be made.
7. Further, nomination by Nordiq Canada does NOT guarantee selection. Selection is subject to CPC approval AND the athlete's satisfaction of all [WPNS eligibility requirements](#).¹
8. The 2022 Beijing PWG Team nominations will be announced by Nordiq Canada following the as per the Nordiq Canada *NST Selection, Nomination and Announcement* policy².
9. The 2022 Beijing PWG Team announcement will be announced in conjunction with the CPC.

¹ The hyperlinked version of the WPNS eligibility requirements is the version that is in force as of the date of publication of this INP. In the event that WPNS modifies its eligibility requirements, Nordiq Canada is bound by these modifications, and will update the hyperlink as soon as reasonably possible and announce any modifications on the Nordiq Canada website. However, if due to time constraints or other circumstances that prevent Nordiq Canada from updating the hyperlink in a timely manner, this is not possible before a nomination decision needs to be made, the most recent version of the WPNS eligibility requirements shall be considered applicable for the purposes of this INP.

² Please see footnote 1, which applies, modified accordingly for the circumstances. All Nordiq Canada policies can be found on the Nordiq Canada website.

10. For questions or clarifications on the contents of this document, please contact Kate Boyd, High Performance Director-Para (kboyd@nordiqcanada.ca).

2. Decision Making Authority

1. The High Performance Director-Para (HPD-PARA), as per the Nordiq Canada *NST Selection, Nomination and Announcement* policy, is responsible for developing, and approving the selection process and procedures for the team that will be nominated to the CPC for the 2022 PWG.
2. The HPD-PARA has the final decision-making authority over the nomination of the PWG Team pursuant to the selection criteria³. The PNC and HPC will confirm that the final nomination of the 2022 Beijing PWG Team adhered to the selection criteria in this INP and that it was made in an objective and impartial manner.
3. In cases pertaining to Section 6 and Section 7, the Integrated Support Team (IST), led by the IST Lead and comprised of the medical team doctor, physiologist, strength and conditioning coach, performance dietician and mental performance coach may be consulted to help make a decision.
4. All Nordiq Canada nominations are subject to approval from the CPC.
5. The Paralympic Games Head Coach, in consultation with the HPD-PARA and other support staff, has decision making authority for 'race day' and 'field of play' decisions concerning start lists, seeding, relay order, and prioritization of resources while at the 2022 Beijing PWG. These decisions cannot be appealed.

3. International Federation (IF) Eligibility and Qualification Criteria

1. IPC/WPNS sets the International Federation Qualification System, which is approved by the International Paralympic Committee (IPC).
2. The 2022 Beijing PWG national participation quota is 5 men, 5 women for Canada's Para-Nordic team. This quota will apply to Nordiq Canada's 2022 Beijing PWG Team selection.
3. The WPNS 2022 Beijing PWG events, quotas, athlete eligibility requirements can be found at [Beijing Qualification](#).
4. The WPNS qualification system will prevail in the case of any discrepancy with this INP.

³ In the event the HPD-PARA is unavailable, a designate will be appointed within Nordiq Canada to be the decision-making authority.

4. Athlete Eligibility Requirements

1. All eligibility requirements must be met before the start of any event to be used by Nordiq Canada for selection to the 2022 Beijing PWG's Team.
2. Eligibility requirements must be met before December 4, 2021.
3. Nordiq Canada Athlete Eligibility:
 - a. Be a member in good standing with Nordiq Canada
 - b. Have paid all outstanding dues to Nordiq Canada
 - c. Be a current registered member of a Nordiq Canada club
 - d. Possess a current Nordiq Canada race license

A. Canadian Paralympic Committee Athlete Eligibility

4. To be eligible for nomination to the CPC for 2022 Beijing PWG Team selection, an athlete must:
 - a. Be eligible to represent Canada as determined by the IPC Policy on the Nationality of Competitors or as otherwise accepted by the IPC.
 - b. Have a valid Canadian Passport that does not expire on or before October 22, 2022.
 - c. Comply with all relevant WPNS and IPC requirements for eligibility.
 - d. Sign and submit the Nordiq Canada Competition Trip Agreement if not already under the Athlete Agreement with Nordiq Canada.
 - e. Be internationally classified with either a "Confirmed" sport class status or a "Review" sport class status with a review date after the 2021/2022 season
 - f. Sign, submit and comply with the CPC Athlete Agreement and organizing committee (BOCWOG) Conditions of Participation Form and any other CPC requirements prior to January 17th, 2022. Where the athlete is under the age of 18 years, their parent or legal guardian must also sign these agreements.
 - g. Be a member in good standing of Nordiq Canada.⁴
 - h. Have paid all outstanding dues to Nordiq Canada.
5. Athletes named to compete in the 2022 Beijing PWG Team will be required to comply with dress code regulations of Nordiq Canada and the CPC. This will include the Official Team Competition Clothing policy and the Official Team Podium/Parade Clothing policy.

B. Doping Requirements

6. Be available for sample collection and have provided accurate and up-to-date whereabouts information on a regular basis as directed by WPNS and/or CCES

⁴ Please refer to the [Nordic Canada bylaws](#) for the requirements that must be satisfied for a member to be considered to be in good standing.

pursuant to the WPNS Anti-Doping Rules or the Canadian Anti-Doping Program (CADP), as applicable.

7. The athlete must not be serving a period of ineligibility or a provisional suspension in force at the time of nomination for or during the PWG.

C. Alternate Athlete Requirements

8. Alternate athletes selected must also comply with all requirements contained in this INP and must ensure that all administrative and financial obligations are fulfilled within 24 hours of notification of their pending team nomination.

D. WPNS Eligibility

9. Please refer to the WPNS eligibility requirements found in the [Paralympic Winter Games, Beijing 2022](#). Athletes seeking nomination to the 2022 Beijing PWG Team must satisfy all WPNS eligibility requirements.

5. Selection Criteria

A. Period Of Qualification

1. The qualification period for the 2022 Beijing PWG is from November 23, 2021, to December 23, 2021.

B. Process

2. Athletes will be nominated to the CPC for selection to Nordiq Canada's 2022 Beijing PWG Team if they satisfy the WPNS and CPC eligibility criteria as outlined in Section 4, and in accordance with the priorities as outlined below.
3. The Nordiq Canada 2022 Beijing PWG INP performance objectives are aligned with those stated in the Nordiq Canada Para National Ski Team (PNST) selection criteria.
4. Qualifying competitions* will include:
 - a. WPNS World Cup – Canmore, Alberta, December 2021
 - b. HPD-PARA FIS approved international competitions within the following qualification period of November 1, 2021 – December 23, 2021.
5. If it is deemed necessary to host a Trials event, due to the cancellation of the WPNS Canmore WC in December 2021, Nordiq Canada will announce the date of the Canadian Paralympic Trials event, no later than 2 weeks prior to the start of the event. Trials will be held no later than the weekend of January 8/9th, 2022. This event will ONLY take place in the event that the WPNS Canmore WC is cancelled, as a means for Canada to select the 2022 Beijing PWG nominated athletes.

6. Definitions

- a. Individual Final Finish Race Result: The final time and ranking attributed to an athlete at the completion of an entire individual event. i.e., pre-qualification times, team relay, or team sprint times are NOT considered Individual Final Finish Race Result. WPNS points must be awarded for any result to be considered a World Cup race result.
- b. Depth of Field: For an individual final finish race result to be achieved, there must be 3 WPNS points ranked competitors, including at least one competitor with 60 or fewer WPNS points during the qualifying period, that have started the race.
- c. Qualifying Race: A qualifying race is defined as having occurred in the Qualifying Period and having a Depth of Field. This includes any WPNS sanctioned World Cup race held within November 30, 2021, to December 23, 2021, with at least three (3) WPNS points ranked competitors including at least one competitor with 60 or fewer WPNS points.
- d. The following seasons are defined as:
 - i. 2020-2021 Season: on-snow WPNS World Cup competitions beginning January 22, 2021, and ending March 31, 2021.
 - ii. 2021- 2022 Season: on-snow WPNS World Cup competitions beginning December 4, 2021, and ending December 23, 2021.

C. Nomination Criteria

- 7. Athletes who meet, at least the minimum IPC Paralympic Games qualification criteria, may be nominated using a ranking list system (see 5.10).
- 8. Athletes will be selected until quota spots are filled per gender.
- 9. In the event Canada cannot meet its quota allocation in a gender through qualified athletes, the quota allocation cannot be re-allocated to the other gender.
- 10. The ranking list will be created as follows:
 - a. A single ranking list per gender will be created
 - b. Only individual final finish will be counted (see definition below)
 - c. **Ranking will be based on the average of the athlete's** best two WPNS point results, inclusive of cross-country and biathlon events, at a WPNS sanctioned competition during the qualification period.
 - d. The result must be obtained in a qualifying race. A qualifying race is defined as having a depth of field- any WPNS sanctioned World Cup race with at least three (3) WPNS points ranked competitors including at least one competitor with 60 or fewer WPNS points.

D. Tie Breaking

- 11.** In the event of a tie, the ranking will be based on the athletes' second-best finish at (1) 2021-22 WPNS WC event or (2) a 2021-22 WPNS Sanctioned event, using lowest WPNS points in each respective category in an individual qualifying race. Depth of field will be required and considered for each event used to tie break. If there is still a tie in the rankings, the third best finish placing will be used, and so on, to break the tie.

E. HPD Discretion

- 12. Important:** The HPD-PARA reserves the right to nominate athletes to the 2022 Beijing PWG Team, including alternates, in accordance with the objectives outlined in Section 1 outside of the established ranking list when deemed appropriate.
- 13.** Additionally, where an application pursuant to Section 6 is accepted by the HPD-PARA, nominations will be made in the following priority order:
 - a.** Medal potential athletes 2022
 - b.** Proven international WPNS WC/WCH performers 2019-20 and 2020-21 seasons
 - c.** Podium Pathway identified athletes for 2026

F. Alternate Athletes

- 14.** In announcing the final nominations for the 2022 Beijing PWG Team, one alternate athlete per gender may be announced as a replacement for a selected athlete who is unable to compete at the 2022 PWG for any reason.
- 15.** Alternate athletes will be next in line for selection for their gender as per the qualification criteria outlined in Section 5.
- 16.** Alternate athletes' information will be submitted to the CPC at the same time as the quota nominated athletes' information.
- 17.** Alternate athletes are subject to the IPC Late Athlete Replacement policy.
- 18.** Alternate athletes must confirm their willingness to comply with the team preparation plans as set by the Team Head Coach and make themselves available for selection.
- 19.** Alternates will not travel with the 2022 Beijing PWG Team or be considered a member unless they are officially named to the 2022 Beijing PWG Team.
- 20.** Substitutions to replace a selected athlete from 15 February 2022 onward are subject to the IPC's Late Athlete Replacement policy, the CPC's Team Selection Committee and must comply with all the procedures in this document.

G. Bipartite Invitation Allocation

- 21.** NC retains the right to decide to apply for additional allocation slots or modify its current allocation slots through the Bipartite Commission Invitation Allocation process as outlined in the IPC Qualification Guide.
- 22.** NC will only be eligible to apply for 'Bipartite' entries for those athletes who have met all required nomination/selection criteria as outlined in this document within the qualification period.
- 23.** Additional quota spots received through Bipartite invitation allocation will be allocated in the same priority order as outlined in criteria 5.c.

6. Exceptional Circumstances, Injury, Medical Condition, or Illness

- 1.** Nordiq Canada reserves the right to offer a nomination exemption to any athlete who is unable to meet the qualification criteria described in this document due to injury, illness, pregnancy, or other exceptional circumstances. These circumstances must be clearly documented before the qualifying event in question and must be supported by a member of NC's medical team or by another NC approved equivalent before NC will submit the nomination for the consideration of the CPC. The CPC is the sole and final authority in determining if an exceptional nomination under this clause will be accepted.
- 2.** Nordiq Canada's HPD-PARA has the right to accept or reject any applications made under this Section.

Qualification Under The Section 6 For Illness, Medical Condition, Or Injury

- 3.** Athletes seeking nomination to the 2022 Beijing PWG Team pursuant to this Section 6 illness or injury must satisfy the following requirements:
 - a.** Only current PNST, Development or Prospect athletes will be considered for Curtailment of Health.
 - b.** In the case of injury or illness, the athlete's injury or illness must be documented by a licensed, qualified, and relevant medical health practitioner, which must be validated by the Nordiq Canada IST Lead and Team Doctor.
 - c.** The athlete must submit a written application to the HPD-PARA within 7 days of being diagnosed with an injury or illness by a licensed, qualified, and relevant medical health practitioner.
 - d.** The application must include the following:

- i. A medical certificate completed by a licensed, qualified, and relevant medical health practitioner indicating the date and nature of the athlete's injury or illness with the prescribed rehabilitation program and an estimated recovery period, as well as the practitioner's opinion regarding whether the athlete will return to their normal state of health and 2020-21 Season level of performance prior to the commencement of the athlete's first competition at the 2022 Beijing PWG. Nordiq Canada may require the athlete to submit to a second medical evaluation and opinion.
 - ii. The IST and coaching staff's written recommendation regarding whether the athlete is unable to continue to compete during the 2021-22 Season due to their injury or illness in order to allow them to recover from their injury or illness prior to the commencement of their first competition at the 2022 Beijing PWG.
 - iii. The athlete's written agreement that, for the period of time during which they are unable to fulfill their training and competition commitments as specified in their Athlete or Competition Agreement, they will train and/or rehabilitate under the supervision of Nordiq Canada coaches and IST team at a level which minimizes risk to the athlete's health, and ensures optimum return to full training and competition at the earliest possible date; and
 - iv. The athlete's written confirmation of their intention to return to full high performance training and competition at the earliest date possible following the illness or injury.
4. When determining whether an athlete may be nominated pursuant to this Section 6, Nordiq Canada reserves the right to require that the athlete submit to a performance readiness test, the results of which will be kept confidential between the athlete, their coach, and medical practitioner(s) and Nordiq Canada staff and the Nordiq Canada HPC (where relevant).
5. The performance readiness test will consist of a controlled performance such as a competition or observed test or trial and the athlete will be given reasonable notice of the date of the test or trial, taking into account the circumstances of the athlete's illness or injury. Tests may also include, but are not limited to physiotherapy assessment, medical assessment/clearance, and time trial/race results to confirm health and readiness to compete at the Paralympic level.
6. The objective of a performance readiness test shall be to determine whether it is more likely than not that the athlete will be ready to return to competition for the 2022 Beijing PWG at their normal state of health and at the level of performance that would have otherwise justified their nomination to the 2022 Beijing PWG Team. When making any of the aforementioned determinations, the HPD-PARA may consult with

the IST Lead, Nordiq Canada medical doctor, or any other individual with relevant expertise.

7. If an athlete is required to undergo a performance readiness test as described above, the athlete will not be nominated 2022 Beijing PWG Team until they have undergone the test and until the HPD-PARA is satisfied that the athlete will return to their normal state of health and at the level of performance that would have otherwise justified their nomination to the 2022 Beijing PWG Team.
8. If the athlete satisfies all of the requirements described in this Section 6, including, if requested, satisfactory performance of a performance readiness test, they may be nominated pursuant to the appropriate priority in Section 5 (for the avoidance of doubt, the athlete's appropriate priority is immediately following the priority that the athlete had otherwise satisfied in the 2020-21 Season but that they were prevented from having an opportunity to satisfy in the 2021-22 Season as a result of their injury or illness)
9. However, if the athlete does not satisfy all of the requirements described in this Section 6, including, if requested, satisfactory performance of a performance readiness test, they shall not be nominated pursuant to Section 5.
10. The final decision to nominate an athlete to the CPC for the 2022 Beijing PWG Team pursuant to this Section 6 shall be made by Nordiq Canada's HPD-PARA.

Qualification Under The Section 6 For An Exceptional Circumstance

11. Athletes seeking nomination to the 2022 Beijing PWG Team on the ground of an exceptional circumstance pursuant to this Section 6 must submit a written application to the HPD-PARA within 2 days of the occurrence of the exceptional circumstance that prevented the athlete from competing in any competition during the 2021-22 Season prior to the end of the qualification period. The HPD-PARA may extend this deadline at their sole discretion depending on the nature of the exceptional circumstance.
12. The athlete's application must include evidence of the exceptional circumstance that prevented them from competing in any competition during the 2021-22 Season prior to the end of the qualification period, detailing that they exhausted every reasonable avenue to compete, as well as any evidence that demonstrates that the athlete's performances were at the same level or better than their performances that allowed them to satisfy the performance requirements for the 2020-21 season.
13. When determining whether an athlete may be nominated pursuant to this Section 6 due to the occurrence of an exceptional circumstance, Nordiq Canada reserves the right to require that the athlete submit to a performance readiness test, the results of which will be kept confidential between the athlete, their coach, and medical practitioner(s) and Nordiq Canada staff and the Nordiq Canada HPC (where relevant).

14. The performance readiness test will consist of a controlled performance such as a competition or observed test or trial and the athlete will be given reasonable notice of the date of the test or trial, taking into account the nature of the exceptional circumstances. Tests may also include, but are not limited to physiotherapy assessment, medical assessment/clearance, and time trial/race results to confirm health and readiness to compete at the Paralympic level.
15. The objective of a performance readiness test shall be to determine whether the athlete's performances were at the same level or better than their performances that allowed them to satisfy the performance requirements for the 2020-21 Season indicated in priorities 3, 4, 5, 6, 7, or 8 (as applicable). When making any of the aforementioned determinations, the HPD-PARA may consult with the IST lead, Nordiq Canada Medical Doctor, the HPC or any other individual with relevant expertise.
16. If the athlete satisfies all of the requirements described in this Section 6, including, if requested, satisfactory performance of a performance readiness test, they may be nominated pursuant to the appropriate priority in Section 5 (for the avoidance of doubt, the athlete's appropriate priority is the priority that the athlete had otherwise satisfied in the 2020-21 Season but that they were prevented from having an opportunity to satisfy in the 2021-22 Season as a result of an exceptional circumstance).
17. However, if the athlete does not satisfy all of the requirements described in this Section 6, including, if requested, satisfactory performance of a performance readiness test, they shall not be nominated pursuant to Section 5.
18. The final decision to nominate an athlete to the CPC for the 2022 Beijing PWG Team pursuant to this Section 6 shall be made by Nordiq Canada's HPD-PARA.

7 Competitive Readiness, Illness, Medical Condition, or Injury – Nominated Athletes

1. All selected Team members, following approval of nominations by the CPC, will need to demonstrate competitive readiness up to and including the Beijing 2022 Paralympic Games.
 - a. "Competitive readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) at the Beijing 2022 Paralympic Games, as compared to the performance(s) the athlete achieved in qualifying through Section 5.
 - b. Once selected, athletes who do not remain competitive ready because of lack of fitness, injury, or illness may be removed from the Team at any time and replaced with an alternate athlete or none at all. Following nomination to the CPC, any such removals are subject to the approval of the HPD-PARA.

- c. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the Beijing 2022 PWG to the Nordiq Canada HPD-PARA.
 - d. All nominated athletes will have their injury/health status assessed by Nordiq Canada prior to the CPC nomination deadline.
 - e. In the case of injuries or illnesses, the HPD-PARA will consider recommendations made by the National Team Physician, and the IST, or any other individual with relevant expertise in making the final decision.
 - f. Nordiq Canada reserves the right to require any athlete nominated for the 2022 Beijing PWG be subject to a performance readiness test in order to assess their fitness.
 - g. The HPD-PARA will make the final decision on competitive readiness.
- 2. The performance readiness tests will consist of a controlled performance test such as a competition or observed test or trial and will be relevant to testing an athlete's readiness related to their stated injury or illness, and the athlete will be given reasonable notice of the date of the test or trial, taking into account the circumstances of the athlete's illness or injury. Tests may also include, but are not limited to physiotherapy assessment, medical assessment/clearance, and time trial/race results to confirm health and readiness to compete at Paralympic level.
- 3. Any athletes subject to a performance readiness test will not travel with the 2022 Beijing PWG Team to the 2022 Beijing PWG or to any related training camp(s) until this requirement has been satisfied.
- 4. If the athlete's injury or illness occurs after they have travelled to the 2022 Beijing PWG or any related training camp(s), the HPD-PARA may require the athlete to undergo a performance readiness test as described above at the training camp or in Beijing (as applicable). If it is determined by the HPD-PARA that the athlete is not competition ready, the athlete may be removed from the 2022 Beijing PWG Team and asked to return home immediately.
- 5. If the HPD-PARA, or CPC personnel discover that an athlete has not disclosed an injury or illness after their selection to the 2022 Beijing PWG Team, the HPD-PARA may remove the athlete from the Team, and they may be asked to return home immediately.

8. Removal of an Athlete Once Selected/Nominated

- 1.** In addition to the reasons mentioned in Section 7 above, the HPD-PARA may, at any time, remove an athlete from the 2022 Beijing PWG Team for any of the following reasons:
 - a.** Failure to maintain the training standards that were communicated to the athlete
 - b.** Failure to meet previously communicated performance standards in competition
 - c.** Failure to meet Competitive Readiness as defined in Section 7
 - d.** Failure to partake in mandatory training organized by Nordiq Canada.
 - e.** Violation of Nordiq Canada's Code of Conduct or any other Nordiq Canada, WPNS or CPC policies
 - f.** Change in classification that prevents eligibility via confirmed status or review that renders the athlete ineligible for competition at the 2022 Beijing Paralympic Games
 - g.** Behaviour counterproductive to creating a positive team environment and that disrupts Team cohesiveness
 - h.** Detrimental conduct to the Team or image of Nordiq Canada's national team program; or
 - i.** Failure to adhere to the anti-doping rules or requirements of any Anti-Doping Organization with authority over the athlete.

9. Confirmation of Entries

- 1.** Nominations to the CPC will be submitted immediately at the end of the qualifying period. The deadline for nominations to the CPC is December 31, 2021⁵.
- 2.** The list of nominated athletes, with rationale, will be made public at the time it is submitted to the CPC.
- 3.** The CPC will approve and announce the final 2022 Beijing PWG Team selections in February 2022.

10. Amendments and Unforeseen Circumstances

- 1.** This INP is intended to apply as drafted and, specifically, where no athletes are prevented from competing because of an unforeseen injury or other unanticipated or unforeseen circumstances. Situations may arise where unforeseen circumstances or circumstances beyond Nordiq Canada's control do not allow competition or nomination to take place in a fair manner or in the best interests of the priorities and

⁵ This date may be adjusted to accommodate race cancellations or scheduling changes.

general principles for selection as indicated in these criteria, or do not allow the procedure for nomination as described in this document to be applied. In the event of such unforeseen circumstances, the HPD-PARA will, where possible, consult with the HPC to determine if the circumstances justify that competition or nomination take place in an alternative manner. In such circumstances, the HPD-PARA shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible.

2. Should it be necessary to cancel or postpone any event specified in this INP that is conducted under the authority of Nordiq Canada, such decision shall be made by the HPD-PARA.
3. Decisions to cancel or postpone any event specified in this INP shall be made: a) only when absolutely necessary, such as when it has become impossible or unreasonably difficult to hold the event at all or on the originally scheduled date (for example, due to public health restrictions or other circumstances beyond the control of Nordiq Canada) and b) as soon as reasonably possible after Nordiq Canada has become aware that the event cannot be held.
4. If any event specified in this INP is canceled, Nordiq Canada's HPD-PARA shall determine whether it is feasible to reschedule the event in a different location and on a different date than previously scheduled and shall communicate any such decisions to reschedule the event to all impacted individuals as soon as reasonably possible, taking into account the time needed for athletes to prepare for the rescheduled event and for any logistical matters in relation to the event to be addressed, including, but not limited to, any matters related to Nordiq Canada's organization of the event, as well as athlete and athlete entourage travel to the location of the rescheduled event.
5. Nordiq Canada's HPD-PARA may also determine, at its sole discretion, following consultation with the HPC, to hold alternative replacement events or assessments for the purpose of nomination to the 2022 Beijing PWG Team, including virtual events, but only where feasible and where the nomination procedure indicated in this INP, including the stated performance objectives, are not prejudiced.
6. Should any event specified in this INP be canceled, postponed, rescheduled, or replaced, Nordiq Canada shall update the nomination procedures indicated in this INP, as applicable, as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified INP on its website, prior to the postponed, rescheduled or replacement event.
7. Decisions made pursuant to this clause shall not be subject to appeal and do not apply to the cancellation of events that are conducted under the authority of organizations other than Nordiq Canada.
8. As a result of the COVID-19 pandemic, Nordiq Canada may be required, in the best interests of athlete, athlete entourage and staff safety, to not travel to and participate

in events indicated in this INP that will be used for nomination to the 2022 Beijing PWG Team, even in circumstances when the event may proceed as planned. Any such decisions will be made in consultation with relevant experts, including medical and public health safety experts, and will be communicated to all impacted individuals as soon as possible.

9. In such circumstances, Nordiq Canada will determine if alternate events may be attended as a substitute for the event that Nordiq Canada has decided not to participate in and, if so, will modify this INP accordingly, and inform all impacted individuals as soon as possible.
10. When making decisions regarding Nordiq Canada's travel to and participation in events for safety reasons, Nordiq Canada will endeavour to minimize any impact of such decisions on the 2022 Beijing PWG qualification, obtaining Paralympic quota spots and domestic nomination to the 2022 Beijing PWG Team. However, depending on the circumstances, athlete, athlete entourage, and staff safety may be prioritized based on the advice of medical and public health safety experts.
11. Nordiq Canada recognizes that athletes, athlete entourage, and staff may, for safety reasons related to the COVID-19 pandemic, also decide not to travel to and participate in events indicated in this INP that will be used for nomination to the 2022 Beijing PWG Team, even in circumstances when the event may proceed as planned, and even when Nordiq Canada has decided that it will travel to and participate in the event because it has decided, following consultation with medical and public health safety experts, that it is safe to do so.
12. In such circumstances, athletes will be responsible for any impact that their decision may have on their Paralympic qualification, ability to obtain Paralympic quota spots or domestic nomination to the 2022 Beijing Team.

11. Appeals

1. Athletes wishing to appeal decisions regarding team selection must follow the Nordiq Canada Dispute Resolution and Appeal Policy. The external nomination and selection timelines set by the WPNS, IPC and CPC are very short and therefore appeals must be filed no later than **December 28, 2021, at 4 pm MST⁶**.
2. If both parties agree, the Nordiq Canada Dispute Resolution and Appeal Policy can be bypassed, and the matter can be brought immediately before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeals process.

⁶ In the event of race cancellations or scheduling changes, the appeal date will be adjusted accordingly.

12. Staff Selections

Accredited Staff

1. The HPD-PARA has the sole discretion in selecting the support staff for the 2022 Beijing PWG.
2. The support staff will be selected based on the principle of sending a team of specialists that is best capable of assisting athletes to achieve podium performances at the 2022 Beijing PWG.
3. All staff selection decisions are subject to CPC approval.
4. Staff selection will be based on final confirmation of CPC quota allocations.
5. All staff must meet CPC eligibility requirements and all coaches must be members in good standing with the Professional Coaching Program of the Coaching Association of Canada.

Non-Accredited Staff

6. Notwithstanding CPC staff quota allocations noted above, Nordiq Canada may consider the selection of support staff in a non-accredited capacity. Non-accredited staff must comply with all CPC requirements. Costs may be incurred by the individual associated with this position.

13. Timeline Summary

| | |
|-------------------|--|
| 3 May 2021 | Closing date of the 2020/2021 WPNS World Ranking Lists for qualification slot allocation |
| 1 June 2021 | WPNS confirms to NPCs in writing the number of qualification slots allocated |
| 1 July 2021 | Nordiq Canada confirms in writing to WPNS the use of allocated qualification slots |
| 13 September 2021 | Start of Bipartite Commission Invitation – Round One application process |
| 13 October 2021 | Deadline for NPCs to submit applications for Bipartite Commission Invitations – Round One |
| 20 October 2021 | WPNS confirms in writing to the NPCs the awarding of Bipartite Commission Invitation – Round One slots |

| | |
|------------------|--|
| 12 November 2021 | Deadline for BOCWOG to receive accreditation forms submitted by NPCs for all potential athletes ('Long List') |
| 10 January 2022 | Start of Bipartite Commission Invitation application process |
| 7 February 2022 | Deadline for NPCs to submit applications for Bipartite Commission Invitations |
| 14 February 2022 | Deadline for athletes to achieve race points in at least one race of the 2021/2022 season for eligibility purposes |
| 15 February 2022 | WPNS confirms in writing to the NPCs the awarding of Bipartite Commission Invitation slots |
| 18 February 2022 | Deadline for BOCWOG to receive sport entry lists submitted by NPCs |

14. Funding Support

- 1.** Funding support for selected athletes and staff will be in alignment with CPC Paralympic Team Size Policy and dependent on Nordiq Canada available resources.

Appendix A: Example of Athlete Ranking for selection

Example results:

| | | XC Sprint | Biathlon Sprint | XC Middle | Biathlon Long | Biathlon Middle | XC Long | average of best 2 races |
|-----------|--------|-----------|-----------------|-----------|---------------|-----------------|---------|-------------------------|
| Athlete A | Male | 7.25 | DNC | 4.58 | DNC | DNC | 3.19 | 3.89 |
| Athlete B | Male | 230 | DNC | 310 | DNC | DNC | 152.33 | 191.17 |
| Athlete C | Female | 81.94 | 51.14 | DNC | 116.71 | 126.52 | 138 | 66.54 |
| Athlete D | Male | 12.11 | 5.89 | 76.77 | 23.22 | 8.5 | DNC | 7.20 |
| Athlete E | Female | 141.96 | DNC | 280 | DNC | DNC | 199.2 | 170.58 |
| Athlete F | Female | 181.89 | DNC | 100.04 | DNC | DNC | 188.46 | 140.97 |
| Athlete G | Male | 102.09 | 113.72 | 178.3 | DNC | DNC | 157.8 | 107.91 |
| Athlete H | Female | 24.55 | 67.21 | 58.18 | 34.25 | 1.46 | 37.25 | 13.01 |
| Athlete I | Female | 76 | DNC | 35.78 | DNC | DNC | 150.72 | 55.89 |
| Athlete J | Female | 44.4 | DNC | 117.17 | DNC | DNC | DNC | 80.79 |
| Athlete K | Male | 60.72 | DNC | 71.91 | DNC | 53.76 | 70.46 | 57.24 |
| Athlete L | Male | 88.36 | DNC | 79.83 | DNC | DNC | 188.46 | 84.10 |
| Athlete M | Male | 93.25 | DNC | 125.3 | DNC | DNC | 70.03 | 81.64 |
| Athlete N | Male | 126.55 | DNC | 165.1 | DNC | DNC | 152.99 | 139.77 |

Example of Athlete Ranking based on example above:

| | Female Team | Nominated to PWG Team? | Male Team | Nominated to PWG Team? |
|---|-----------------------------|------------------------|-----------------------------|--------------------------------|
| 1 | Athlete H – 13.01 WPNS Pts | Yes | Athlete A - 3.89 WPNS Pts | Yes |
| 2 | Athlete I – 55.89 WPNS Pts | Yes | Athlete D – 7.20 WPNS Pts | Yes |
| 3 | Athlete C – 66.54 WPNS Pts | Yes | Athlete K – 57.24 WPNS Pts | Yes |
| 4 | Athlete J – 80.79 WPNS Pts | Yes | Athlete M – 81.64 WPNS Pts | Yes |
| 5 | Athlete F – 140.97 WPNS Pts | Yes | Athlete L – 84.10 WPNS Pts | Yes |
| 6 | Athlete E – 170.58 WPNS Pts | No | Athlete G – 107.91 WPNS Pts | No |
| 7 | | | Athlete N – 139.77 WPNS Pts | No |
| 8 | | | Athlete B – 191.17 WPNS Pts | No - did not meet PWG Criteria |